Program Outcomes (POs) for a Bachelor of Commerce (B.Com.) program have been decided by the respective Board of Studies and the Faculty of Commerce and Management of the Savitribai Phule Pune University, and the college offers the Bachelor of Commerce program approved by the university. These Program Outcomes (POs) equip students with a strong commerce, business, and economics foundation. These outcomes reflect the skills, knowledge, and attributes students are expected to gain upon completing their B.Com. degree

The Program Outcomes for a B.Com. Program:

## Programme Outcomes

| Sr. No. | Programme Outcomes                    | Explanation  |
|---------|---------------------------------------|--|
| PO-1    | Understanding of<br>Business Concepts | B. Com Graduates will demonstrate a comprehensive<br>understanding of fundamental concepts in accounting,<br>finance, marketing, management, and economics.  |
| PO-2    | Financial Literacy                    | B. Com Graduates will possess financial literacy<br>skills, including the ability to interpret financial<br>statements, analyse financial data, and make informed<br>financial decisions.                |
| PO-3    | Analytical and<br>Quantitative Skills | B. Com Graduates will be proficient in analytical and<br>quantitative methods, enabling them to analyse data,<br>solve problems, and make evidence-based decisions in<br>business and economic contexts. |
| PO-4    | Business<br>Communication             | B. Com Graduates will effectively communicate<br>business ideas, analyses, and solutions through<br>written, oral, and visual means tailored to different<br>stakeholders and purposes.                  |
| PO-5    | Entrepreneurial<br>Mindset            | B. Com Graduates will develop an entrepreneurial<br>mindset, including the ability to identify opportunities,<br>innovate, and take calculated risks in business<br>ventures.                            |
| PO-6    | Ethical and Social<br>Responsibility  | B. Com Graduates will recognise ethical issues in<br>business and demonstrate a commitment to social<br>responsibility, sustainability, and ethical decision-<br>making in various business situations.  |
| PO-7    | Legal and Regulatory<br>Knowledge     | B. Com Graduates will have a basic understanding of<br>business laws and regulations, including contract law,<br>employment law, and intellectual property rights<br>relevant to business operations.    |

| PO-8  | Teamwork and<br>Collaboration            | B. Com Graduates will work effectively in teams,<br>demonstrating leadership, conflict resolution, and<br>interpersonal skills necessary for collaborative work<br>environments.                       |
|-------|--|--|
| PO-9  | Technology<br>Proficiency                | B. Com Graduates will use relevant technologies and software applications for business operations, data analysis, and communication.   |
| PO-10 | Critical Thinking and<br>Problem-Solving | B. Com Graduates will apply necessary thinking skills<br>to analyse complex business problems, develop<br>innovative solutions, and make strategic decisions to<br>enhance organisational performance. |